

RECRUITMENT PRIVACY POLICY

We take the protection of your data very seriously. We collect, store and process your personal data with the greatest care and only for dedicated purposes of recruiting and personnel administration, in particular the purposes of selecting a candidate and possibly contacting you to fill any free positions. We only process data which are necessary for the above purposes and in compliance with applicable laws.

Emarsys may process your submitted personal data, including transmitting them to and processing them through other companies within Emarsys' group of companies, including in particular SAP SE and its subsidiaries, worldwide, always for the purposes of recruiting and personnel administration, in particular the purposes of selecting a candidate and possibly contacting you to fill any free positions. A list of all group companies is available under <https://www.sap.com/about/company/office-locations.html>.

Your submitted personal data will be kept on record and used for recruiting purposes for a duration of 12 months after the last active contact between you and Emarsys. Before deletion, we may contact you to obtain your consent to continue to keep your personal data for recruiting purposes. After this period we will automatically delete your personal data.

You may revoke your consent for the future at any time via email to hr_hq@emarsys.com. In such case we will delete your personal data.

You can also direct any data protection related request to Emarsys' data protection officer:

Email: dataprotection@emarsys.com

Phone: +43147820800

Address: Emarsys eMarketing Systems GmbH, Lassallestraße 7b, 1021 Vienna, Austria